

GEMS LEARNING TRUST Directors Declaration of Conflicts of Interest and meeting attendance

GEMS LEARNING TRUST has a Board of Directors that meets at least three times in a year. The board reports to the Annual General Meeting of members. Each academy has their own Local Academy Committee which reports into the board. Directors and Members are required to declare any potential conflicts of interest, including but not limited to:

- Any business or Charity that might have dealings with the Trust
- Any close personal association with anyone involved in the Trust
- Any close personal association with anyone who has business dealings with the Trust
- Is a director, member or governor at any other educational establishment

Director	Category	Term of Office	Register of Conflict of Interest	Attendance					
				Nov 16	Mar 17	June 17	Nov 17	Mar 18	June 18
Harry Ziman	Co-opted by members	19/01/2015 – 19/01/2109	PHS Consulting. Owner. Cheshire Academies Trust- Chair Chair, Kelsall Primary School - governor Chester Diocesan Academy Trust - Director Tarpoley High School and 6th form college - governor, member Meadow Primary School - governor Oakfield Lodge School - Governor Cheshire West & Chester Association of Governing Bodies – Exec member University Primary Academy Kidsgrove Adelaide Academy Trust – Associate Hebdon Green Special School – Associate Chair of the Samara Trust	Y	Y	Y	N	Y	
Jodie Croft	Co-opted	Ex-officio	None	Y	Y	Y	Y	Y	
Teresa de Quincey	Co-opted	Ex-officio	None	Y	Y	Y	Y	Y	
Joe Garrod	Co-opted	26/01/2015 – 26/01/2019	Formerly temporarily contracted to GEMS UK & Europe Former advisor to DfE, Free Schools & Academies	Y	Y	Y	Y	N	

Hannah Wilson	Co-opted	20/06/2017-20/06/2021	Leader of #Womened - grassroots organisation – not for profit Ambassador for Leadership matters Executive Headteacher of Aureus Primary and Secondary School, Didcot.	N/A	N/A	Y	Y	N	
Luisa Weinzierl	Appointed by members	20/04/2015 – 28/10/2017	Former HR Director GEMS UK & Europe	Y – by phone	Y – by phone	N	N/A	N/A	
Rony Valeny	Co-opted	24/11/2105 – 24/11/2019	Former CEO GEMS UK & Europe	Y	Y	Y	Y	Y	
Andy Collings	Co-opted	20/04/2015 – 20/04/2019	Former CFO GEMS UK & Europe Parent Governor The Weald Community School	Y – by phone	Y – by phone	Y – by phone	N	Y	
Danielle West	Appointed by members	07/03/2017	Currently working for GEMS as a Recruitment Executive	N/A	N/A	Y	N	N	

GEMS LEARNING TRUST Local Academy Board Declaration of Conflicts of Interest and meeting attendance

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Governor	Category	Term of Office	Register of Conflict of Interest	Attendance					
				Nov 17	Mar 18	June 18	Nov 18	Mar 19	June 19
Sarah Gladwin	Parent - Didcot	14/06/2017-2020	Deputy Head and Governor at St Lawrence Primary School	Y	Y				
Caroline Dendy	Parent - Didcot	14/06/2017-2020	Teacher at Mortimer St Mary's School, Reading	Y	Y				
Laura Maynard	Parent - Didcot	14/06/2017-2020	None	Y	Y				
Bennie Kara	Community - Didcot	01/11/2017-2020	Deputy Head Aureus School, Didcot. Employed by Hannah Wilson, GLT Director	Y	Y				
Andrea Brooker	Staff - Didcot	14/06/2017-2020	None	Y	Y				
Sarah Scrivener	Staff - Didcot	14/06/2017-2020	None	Y	Y				
Zahid Khan	Parent - Twickenham	01/11/2015-2018	None	Y	Y				
Cllr Clare Head	Community - Twickenham	01/11/2015-2018	Deputy Chair LBRUT planning committee Trustee – Citizens Advice Bureau Richmond upon Thames Chairman – Friends of Radnor Green Chairman of Richmond Police Liaison Group Trustee Richmond Brass Band Councillor South Twickenham Ward since 2002	Y	Y				
Daniel Firman	Parent - Twickenham	01/11/2017-2020	None	Y	Y				

Kizzie Eliot	Staff - Twickenham	01/11/2017- 2020	None	Y	Y				
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GEMS LEARNING TRUST Members Declaration of Conflicts of Interest and meeting attendance

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Member	Category	Term of Office	Register of Conflict of Interest	AGM (4 year period)			
				Nov 15	Nov 16	Nov 17	Nov 18
Harry Ziman	Independent Member and Director	19/01/2015 – 19/01/2019	PHS Consulting. Owner. Cheshire Academies Trust- Chair Chair, Kelsall Primary School - governor Chester Diocesan Academy Trust - Director Tarporley High School and 6th form college - governor, member Upton Heath Church of England Primary School - governor Meadow Primary School - governor Oakfield Lodge School - Governor Cheshire West & Chester Association of Governing Bodies – Exec member University Primary Academy Kidsgrove Adelaide Academy Trust – Associate Hebdon Green Special School - Associate	Y	Y	Y	
Barbara Harrison	Independent Member	20/04/2015 – 20/02/2019	Trustee of the New Schools Network	N	Y	Y	
Amar Purohit	Independent Member	TBC	None	Y	Y by phone	Y by phone	
Vikas Pota	Representative Member for Varkey GEMS Foundation	20/04/2015 – 28/09/2017	CEO – Varkey GEMS Foundation	N	Y by phone	N/A	N/A
Jay Varkey	Representative Member for Varkey GEMS Foundation/GE MS Education	22/11/2016 – 22/11/2020	Family member of GEMS Global	N/A	N	Y	

Rebecca Plaskitt	Representative Member for GEMS Education	28/09/2017 – 28/09/2021	Director of Education – GEMS Education	N/A	N/A	Y	
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