

### GEMS LEARNING TRUST Directors Declaration of Conflicts of Interest and meeting attendance

GEMS LEARNING TRUST has a Board of Directors that meets at least three times in a year. The board reports to the Annual General Meeting of members. Each academy has their own Local Academy Committee which reports into the board. Directors and Members are required to declare any potential conflicts of interest, including but not limited to:

- Any business or Charity that might have dealings with the Trust
- Any close personal association with anyone involved in the Trust
- Any close personal association with anyone who has business dealings with the Trust
- Is a director, member or governor at any other educational establishment

Director	Category	Term of Office	Register of Conflict of Interest	Attendance						
				Nov 18	Mar 19	June 19	Nov 19	Mar 20	June 20	
Harry Ziman	Co-opted by members	19/01/2015 – 19/01/2109	PHS Consulting. Owner. Cheshire Academies Trust- Chair Chair, Kelsall Primary School - governor Chester Diocesan Academy Trust - Director Cheshire West & Chester Association of Governing Bodies – Exec member University Primary Academy Hebden Green Special School – Chair of Governors Chair of the Samara Trust	Present						
Jodie Croft	Co-opted	Ex-officio	None	Present						
Leah Perring	Co-opted	27/06/2018 – 27/06/2020	Deputy Head teacher of Ashton Keynes Primary School, Wiltshire	Absent						
Joe Garrod	Co-opted	26/01/2015 – 26/01/2019	Formerly temporarily contracted to GEMS UK & Europe Former advisor to DfE, Free Schools & Academies. Current Director of Capital Delivery Waltham Forest	Present by phone						

Rony Valeny	Co-opted	24/11/2105 – 24/11/2019	Former CEO GEMS UK & Europe	Absent					
Danielle West	Appointed by members	07/03/2017	Currently working for GEMS as a Recruitment Executive	Absent					
Lara Robson	Co-opted	27/11/2018 – 27/11/2022	None	Present					

### GEMS LEARNING TRUST Members Declaration of Conflicts of Interest and meeting attendance

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Member	Category	Term of Office	Register of Conflict of Interest	AGM (4 year period)			
				Nov 15	Nov 16	Nov 17	Nov 18
Harry Ziman	Independent Member and Director	19/01/2015 – 19/01/2019	PHS Consulting. Owner. Cheshire Academies Trust- Chair Chair, Kelsall Primary School - governor Chester Diocesan Academy Trust - Director Cheshire West & Chester Association of Governing Bodies – Exec member University Primary Academy Hebden Green Special School – Chair of Governors Chair of the Samara Trust	Y	Y	Y	
Barbara Harrison	Independent Member	20/04/2015 – 20/02/2019	Trustee of the New Schools Network	N	Y	Y	
Amar Purohit	Independent Member	TBC	None	Y	Y by phone	Y by phone	
Vikas Pota	Representative Member for Varkey GEMS Foundation	20/04/2015 – 28/09/2017	CEO – Varkey GEMS Foundation	N	Y by phone	N/A	N/A

Jay Varkey	Representative Member for Varkey GEMS Foundation/GEMS Education	22/11/2016 – 22/11/2020	Family member of GEMS Global	N/A	N	Y	
Rebecca Plaskitt	Representative Member for GEMS Education	28/09/2017 – 28/09/2021	Director of Education – GEMS Education	N/A	N/A	Y	