

### **GEMS LEARNING TRUST Register of Conflicts of Interest/Business and/or Pecuniary Interests**

GEMS LEARNING TRUST has a Board of Directors that meets at least three times in a year. The board reports to the Annual General Meeting of members. Each academy has their own Local Academy Board which reports into the board. Senior employees and those in a position to influence the Trust, Directors, LAB Members and Members are required to declare any potential conflicts of interest and business/pecuniary interests, including but not limited to:

- Any business or Charity that might have dealings with the Trust
- Any close personal association with anyone involved in the Trust
- Any close personal association with anyone who has business dealings with the Trust
- Is a director, member or governor at any other educational establishment
- parties with control over, or controlled by, the entity, e.g. parent & subsidiary companies
- Parties having significant influence over the entity
- Key management personnel of the entity, including any director, whether executive or otherwise
- Close family members of any of the above
- Others subject to control or significant influence by any individual referred to above

<b>Employee</b>	<b>Role</b>	<b>Register of Conflict of Interest/Business/Pecuniary interests</b>
Jodie Croft	CEO	Parent of child at TPA
Terri de Quincey	Director of Education	None
John Smith	Principal	None
Alison Ashcroft	Principal	None
Karen Surey	Office/Finance Manager	Close family member working at Pyramid Solutions Limited
Beth Gorsuch	Business Manager	None
Leah Perring	Principal	None
Carina Cuddington	CFO	Director of Edufin – Schools Financial Services Company

<b>Director</b>	<b>Category</b>	<b>Term of Office</b>	<b>Register of Conflict of Interest/Business/Pecuniary interests</b>
Jodie Croft	Co-opted	Ex-officio	None
Danielle West	Appointed by members	07/03/2017 – 03/03/2021	COO at LEAD Academy Trust
Lara Robson	Co-opted	27/11/2018 – 27/11/2022	None

Silvia Holgado Gomez	Co-opted	01/04/2020 – 31/03/2024	Parent of child at TPA
Jason Murphy	Co-opted	01/11/2019 – 30/10/2023	Parent of child at TPA
Rowena Duff	Co-opted	14/11/2018 – 14/11/2022	None
Pari Dhillon	Co-opted	01/11/2019 – 30/10/2023	Parent of child at TPA
Alison Hill	Co-opted	07/07/2020 - 08/07/2024	TBC

Member	Category	Register of Conflict of Interest/Business/Pecuniary interests
Barbara Harrison	Independent Member	Barbara Harrison Consultancy firm
Rony Valeny	Independent Member	Former CEO GEMS Education UK
Paulina McGroarty	Independent Member	None
Jay Varkey	Representative Member for Varkey GEMS Foundation/GEMS Education	Family member of GEMS Global
Rebecca Plaskitt	Independent Member	Former Director of Education – GEMS Education CEO Tandridge Learning Trust

Governor	Category	Term of Office	Register of Conflict of Interest/Business/Pecuniary interests
Sarah Gladwin	Parent - Didcot	14/06/2017-2020	Deputy Head and Governor at St Lawrence Primary School, Parent of child at DPA
Laura Maynard	Parent - Didcot	14/06/2017-2020	Parent of child at DPA
Clare Head	Community - Twickenham	01/11/2015-2018	Chairman – Friends of Radnor Green Chairman of Richmond Police Liaison Group Trustee Richmond Brass Band Former Councillor South Twickenham Ward since 2002
Kizzie Eliot	Staff - Twickenham	01/11/2017-2020	Staff at TPA
Stuart Bessant	Parent - Twickenham	07/11/2018-2021	Parent of child at TPA
Lauren Cronk	Staff - Didcot	07/11/2018-2021	Staff at DPA