

GEMS LEARNING TRUST Directors Declaration of Conflicts of Interest

GEMS LEARNING TRUST has a Board of Directors that meets at least three times in a year. The board reports to the Annual General Meeting of members. Each academy has their own Local Academy Committee which reports into the board. Directors and Members are required to declare any potential conflicts of interest, including but not limited to:

- Any business or Charity that might have dealings with the Trust
- Any close personal association with anyone involved in the Trust
- Any close personal association with anyone who has business dealings with the Trust
- Is a director, member or governor at any other educational establishment

Director	Category	Term of Office	Register of Conflict of Interest
Harry Ziman	Co-opted by members	19/01/2015 – 19/01/2019	PHS Consulting. Owner. Cheshire Academies Trust- Chair Chair, Kelsall Primary School - governor Chester Diocesan Academy Trust - Director Cheshire West & Chester Association of Governing Bodies – Exec member University Primary Academy Hebden Green Special School – Chair of Governors Chair of the Samara Trust
Jodie Croft	Co-opted	Ex-officio	None
Leah Perring	Co-opted	27/06/2018 – 27/06/2022	Deputy Head teacher of Ashton Keynes Primary School, Wiltshire
Joe Garrod	Co-opted	26/01/2015 – 26/01/2019	Formerly temporarily contracted to GEMS UK & Europe Former advisor to DfE, Free Schools & Academies. Current Director of Capital Delivery Waltham Forest
Rony Valeny	Co-opted	24/11/2105 – 24/11/2019	Former CEO GEMS UK & Europe

Danielle West	Appointed by members	07/03/2017 – 03/03/2021	Currently working for GEMS as a Recruitment Executive
Lara Robson	Co-opted	27/11/2018 – 27/11/2022	None
Rowena Duff	Co-opted	14/11/2018 – 14/11/2022	None

GEMS LEARNING TRUST Members Declaration of Conflicts of Interest

Director	Category	Term of Office	Register of Conflict of Interest
Harry Ziman	Independent Member and Director	19/01/2015 – 19/01/2019	PHS Consulting. Owner. Cheshire Academies Trust- Chair Chair, Kelsall Primary School - governor Chester Diocesan Academy Trust - Director Cheshire West & Chester Association of Governing Bodies – Exec member University Primary Academy Hebden Green Special School – Chair of Governors Chair of the Samara Trust
Barbara Harrison	Independent Member	20/04/2015 – 20/02/2019	Trustee of the New Schools Network
Amar Purohit	Independent Member	TBC	None
Vikas Pota	Representative Member for Varkey GEMS Foundation	20/04/2015 – 28/09/2017	CEO – Varkey GEMS Foundation
Jay Varkey	Representative Member for Varkey GEMS Foundation/GEMS Education	22/11/2016 – 22/11/2020	Family member of GEMS Global
Rebecca Plaskitt	Representative Member for GEMS Education	28/09/2017 – 28/09/2021	Director of Education – GEMS Education

GEMS Local Advisory Board (Didcot Primary Academy & Twickenham Primary Academy) Declaration of Conflicts of Interest

Governor	Category	Term of Office	Register of Conflict of Interest
Sarah Gladwin	Parent - Didcot	14/06/2017-2020	Deputy Head and Governor at St Lawrence Primary School
Caroline Dendy	Parent - Didcot	14/06/2017-2020	Teacher at Mortimer St Mary's School, Reading
Laura Maynard	Parent - Didcot	14/06/2017-2020	None
Bennie Kara	Community - Didcot	01/11/2017-2020	Deputy Head Aureus School, Didcot. Employed by Hannah Wilson, GLT Director
Andrea Brooker	Staff - Didcot	14/06/2017-2020	None
Sarah Scrivener	Staff - Didcot	14/06/2017-2020	None
Zahid Khan	Parent - Twickenham	01/11/2015-2018	None
Cllr Clare Head	Community - Twickenham	01/11/2015-2018	Trustee – Citizens Advice Bureau Richmond upon Thames Chairman – Friends of Radnor Green Chairman of Richmond Police Liaison Group Trustee Richmond Brass Band Former Councillor South Twickenham Ward since 2002
Daniel Firman	Parent - Twickenham	01/11/2017-2020	None
Kizzie Eliot	Staff - Twickenham	01/11/2017-2020	None
Pari Dhillon	Parent - Twickenham	07/11/2018-21	None
Stuart Bessant	Parent - Twickenham	07/11/2018-21	None