



LEARNING TRUST

Equality Statement

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In line with the policy of the GEMS Learning Trust that none of our pupils, nor employees, will be discriminated against on any protected grounds (according to The Equality Act 2010), whatsoever.

We are committed to providing a learning, working and social environment in which the rights and dignity of individuals are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment, including bullying.

This policy aims to ensure that all pupils and employees of GEMS Learning Trust will study or work in an environment that is free from discrimination, prejudice, and harassment or bullying.

GEMS Learning Trust is committed to a programme of action to ensure that its Equal Opportunities policy is implemented and monitored at an organisational and individual Academy level.

This statement will be reviewed annually or as required by changes in legislation		
06 January 2015 written	By: J. Croft	
August 2020	By: J Croft	No changes made
November 2020	By: Strictly Education	Minor wording changes, none to the content/meaning.